Mr Lim Siong Guan writes about 4 stages in the Leadership Development Process

- Leading from the front
- Leading from the side
- Leading from behind
- Leading from within

He also writes about how the best leader is essentially a teacher.

Questions: How can we be concerned about people in such a deep way when we have so many other key performance indicators to satisfy? What if a principal cares for his teachers but cannot deliver in other areas?